Veterans’ Preference Form (ORS 408.230)

Veterans who meet the minimum qualifications for a position open for recruitment may be eligible for preference in employment under Oregon law. If you are a Qualified Veteran or Qualified Disabled Veteran and would like to be granted preference in the selection and hiring process for a specific posted job, please fill out this Veterans’ Preference Form and provide proof of eligibility by submitting a copy of form DD-214 or 215 (copy 4). This completed form and required supporting documentation must be submitted with your application in order for consideration for Veterans’ Preference.

Qualified Veteran Questions: Veterans’ preference may be claimed if you check at least one of the boxes below and provide proof via form DD-214 or 215 (Copy 4)

ORS 408.225(f) – I served on active duty with the Armed Forces of the United States:

___ For a period of more than 90 consecutive days beginning on or before January 31, 1955, and was discharged or released under honorable conditions

___ For a period of more than 178 consecutive days beginning after January 31, 1955, and was discharged or released from active duty under honorable conditions

___ For a period of 178 days or less and was discharged or released from active duty under honorable conditions because of a service due to a service related disability

___ For a period of 178 days or less and was discharged or released from active duty under honorable conditions and have a disability rating from the United States Department of Veterans Affairs

___ For at least one day in a combat zone and was discharged or released from active duty under honorable conditions

___ And received a combat or campaign ribbon or an expeditionary medal for service in the Armed Forces of the United States and was discharged or released from active duty under honorable conditions

___ And am receiving a nonservice – connected pension from the United States Department of Veterans Affairs

Qualified Disabled Veteran Questions: Additional preference may be claimed if you check at least one box below and provide proof of eligibility via a copy of DD214 or 15, Copy 4, and a public employment preference letter from the United States Department of Veteran’s Affairs (letter may be requested by calling 800-827-1000)

___ I am entitled to disability compensation under laws administered by the United States Department of Veterans Affairs; or

___ I was discharged or released from active duty for a disability incurred or aggravated in the line of duty; or

___ I was awarded the Purple Heart for wounds received in combat.
I hereby claim Veterans’ Preference, have attached proof of eligibility as directed and certify that the above information is true and correct. I understand that any false statements may be cause for my disqualification, or dismissal, regardless of when discovered.

I, __________________________ am claiming Veterans’ Preference and certify that I am eligible to do so. __ 5 points __ 10 points

Signature: ______________________  Date: ________________

Position Applied For: __________________________________________________________

If you have any specific questions please contact Human Resources

XXX-XXX-XXXX or email@cisoregon.org

This form and supporting documentation must be received by the Human Resources Department no later than the closing time and date of the job posting.