

Drug and Alcohol Testing Statement for Prospective Employee

Company Name: _____

Address: _____

Phone # _____

Print name of prospective employee: _____

Social Security (or other ID) # _____

Prospective employee must answer the following question as required under US DOT 49 CFR Part 40.25(j).

1. During the past three years, have you ever tested non-negative, or refused to test, on any pre-employment drug or alcohol test administered by any employer to which you applied for safety-sensitive work covered by DOT Federal Motor Carrier Safety Administration – even if the job offer was withdrawn?

YES NO

2. If you answered **YES**, you will need to provide proof that you have successfully completed the DOT return-to-duty requirements (attach documentation to this Statement)

Prospective Employee Signature: _____ Date: _____

49 CFR Part 40.25(j) states that employers must ask each prospective employee whether he or she has tested positive, or refused to test, on any pre-employment drug or alcohol test administered by any employer to which the prospective employee applied for a safety-sensitive job under US DOT FMCSA requirements – whether the job offer was withdrawn or not. This also applies to FTA, FAA and Coast Guard.

If the prospective employee reports that he or she had a non-negative, or refusal, drug or alcohol pre-employment test, then they cannot be placed in a safety-sensitive position until and unless they provide documentation of successful completion of the return-to-duty process (Sec. 40.25 (b)(5) and (e).

Pre-employment testing statement for prospective safety-sensitive workers.
To be placed by hiring company in Driver Qualification File